

Dominique Mendy

Partner

Paris

Biography

Recognized for her vast experience, Dominique advises French and international clients on all labor aspects of their activities. Dominique focuses on workforce reorganizations, plant closure, transfer of activities and Tupe rules, and social consequences of mergers, acquisitions or divestitures. She also advises companies on employees' representatives and unions relationships, negotiation of company agreements, and collective status of employees.

Clients are reassured by Dominique's deep insight into the French employment law system gained through her many years of experience, advising notably in the pharmaceutical and industrial sectors. An excellent litigator, Dominique represents employers in proceedings with union-organized campaigns and employee representative bodies before the French Labor and Civil Courts. "Sources trust her judgement, regarding her as skilled and experienced in this field." (Chambers Europe 2015)

Representative experience

Advising on the social consequences of a merger between two major pharmaceutical groups including reorganization, reduction in workforce and redundancy plans.



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Languages

English
French

Practices

Employment
Business Restructuring and
Insolvency

Industries

Life Sciences and Health Care

Representing the subsidiary of a major French pharmaceutical group on the closing down of a plant and related social plan.

Advising on the sale of a pharmaceutical plant to a sub-contractor, related Tupe rules and negotiations on the employees' collective status.

Advising an international group specialized in office supplies on the setting up of a social plan and related negotiations with the works council.

Advising in negotiations for the sale of a Research center of a pharmaceutical company and related transfer of employees.

Awards and rankings

- Acritas Star, *Acritas Stars Independently Rated Lawyers*, 2018-2020
- Recognized in Employment, *Chambers Europe*, 2018-2020
- Industry Focus: Healthcare and Life Sciences, *Legal 500 EMEA*, 2018-2019
- Employment, *Legal 500 EMEA*, 2018-2019

Latest thinking and events

- Hogan Lovells Publications
 - Introduction of social measures in support of businesses facing the COVID-19 crisis
- Publications
 - The measures of the Macron orders have been published in the Journal Officiel
- Hogan Lovells Events
 - M&A Strategies for the New Deal Landscape: Brussels

Education and admissions

Education

M.A., London Metropolitan University, 1977

Centre de Droit du Commerce International, Université de Tours, 1975

J.D., Université de Tours, 1974

Bar admissions and qualifications

Paris
